Regular Board Meeting Held Thursday, May 23, 2024, 4:00 pm At Harrison Central Jr/Sr High School Auditorium, Cadiz, OH

Members Present:

Donald Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

Meeting called to order at 4:00 PM

A. Routines

Procedural: 1. President calls the Meeting to Order

Procedural: 2. Pledge of Allegiance

Procedural: 3. Roll Call of Members

All members were present.

B. Minutes

Action: 1. Minutes

Approval of minutes from the regular meeting held April 25, 2024.

Motion by Edward Banks III, second by Tracy Mattern.

Final Resolution: Motion Carried

Yes: Donald Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

C. Agenda and Addendum

Action 1: Agenda and Addendum

Acceptance of Agenda and Addendum as presented.

Motion by Kristen Willis, second by Deborah Kenny.

Final Resolution: Motion Carried

Yes: Donald Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

D. Treasurer's Report

Action: 1. Approval of the Treasurer's Report

Financial: The financial report for the month April, 2024 along with the bank to book reconciliation.

Accounts Payable: The accounts payable for the month of May, 2024 along with the following then and now certifications:

PAGE#	VENDOR	INVOICE#	AMOUNT
12	Nutrition	16833	\$ 66,403.96
26	Cattrell Co.	3204	\$ 5,960.00
36	OME-RESA	9612	\$ 12,090.21

Information: The treasurer went over the five year forecast that will be approved later in the agenda.

Motion by Deborah Kenny, second by Edward Banks III.

Final Resolution: Motion Carried

Yes: Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

Donald Watson abstain on anything related to Sargus Juvenile Center, yes to all others.

E. Staff Report

Information, Reports: 1.

Mr. Ken Parker provided a handout and highlighted some of the many accomplishments that have occurred during the 2024 school year in the Jr/Sr High School.

F. Superintendent's Report/Correspondence

Reports: 1. Mr. Duran Morgan, Superintendent

- * The Sr flyer should have been received by the residents of the county.
- * Graduation is tomorrow at 7:00 in the gym.
- * The district was a sponsor for the Harrison County Fair Book.
- * PERI thanked the board for the use of facilities for their meeting.
- * A thank you note was received from the Snyder family. Mr. Morgan shared it with the staff.

6/20/24, 11:06 AM BoardDocs® Pro

- * He reviewed some student performance results concerning our testing that just occurred. Math is still a problem area.
- * Staff appreciation was this month and small tokens of appreciation was given throughout the week. He received many thank you notes.
- * Yesterday he attended MPLX for a Memorial Day program in which some of our students participated.

G. Items presented by Board Members

Action: 1. Board Member Reports

Mrs. Mattern echoed what Mr. Morgan said about the staff. She was glad we were able to show our appreciation. Mrs. Kenny said she was glad to have been able to attend several things. She went to the choir and band concert. She also attended the wax museum and really liked the QR code idea. She also loved the senior projects and thanked Mrs. Hawthorne and Ms. McIntosh for all they do for this.

Mr. Banks said that the council was involved in activities on the square the 3rd Friday of the month. They mentioned it would be nice to see the school have a presence. Mrs. Willis said she thought it was the Cadiz Business Association. Mr. Morgan will check into it.

H. Public Comments

Action, Information: 1. Public Comment Procedure

Action: 1. Executive Session was held as indicated:

I. Executive Session

__x__ A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. ____ Appointment;

z_ Employment;
 pismissal;
 z_ Discipline;
 promotion;
 pemotion;
 x Compensation of a public employ

7. __x___ Compensation of a public employee or official; or
8. __x Investigation of charges/complaints against a public employee, official, licensee, or regulated individual

(unless public hearing requested).

B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

____ C. Conferences with an attorney for the Board concerning disputes involving the public body that are the subject of pending or imminent court action.

__x__ D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

__x__ E. Matters required to be kept confidential by federal law or regulations or state statutes.

_____ F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

In: 4:32 pm Out 6:34 pm

Mr. Brooks was invited in by the board.

Motion by Tracy Mattern, second by Kristen Willis.

Final Resolution: Motion Carried

Yes: Donald Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

J. Personnel

Action: 1. Issue limited contracts, certified

Employ the following individuals as recommended for renewal:

First Name	Last Name	Year	First Name	Last Name	e Year	First Name	e Last Name	Year
Catherine	Calissie	1 year	Brianna	Baker	2 year	Misty	Barker	3 year
Gregory	Clark	1 year	Dominic	DeFillipo	2 year	Derek	Gramling	3 year
Matt	Cowser	1 year	Morgan	Edwards	2 year	David	Lackner	3 year
Aaron	Foldi	1 year	Bailie	Griffeth	2 year	Amy	McAfee	3 year
Marcy	Guess	1 year	Brandon	Mitchell	2 year	Kelly	Parker	3 year
Shonna	James	1 year	Chace	Smith	2 year	Jessica	Pellick	3 year
Molly	McHugh	1 year				Heather	Soos	3 year
Bree	Patterson	1 year				Eric	Zalenski	3 year
Bailie	Ray	1 year				AJ	Barsch	3 year
Eric	Sheets	1 year				Susanna	Burghy	3 year
Melissa	Sobleski	1 year				Clayton	Crosier	3 year
						Richard	Hlivko	3 year
					Misty	McConnaughy	3 year	
						Breanna	Smith	3 year

Action: 2. Issue continuing contracts, certified

Employ the following faculty members, who hold a professional certificate or a professional educator license and have met the length of teaching service necessary to be eligible for continuing contract status:

Orion Bengier Misty Barker Amanda Sliva Molly McHugh

Action: 3. Supplemental personnel 2024-2025

Employ the following personnel with supplemental contracts for the 2024/25 school year:

SY	First Name	Last Name	Position
2024/25	Brandon	Mitchell	Athletic Director Assistant
2024/25	Jim	Little	Athletic Director Assistant
2024/25	Doug	Drapp	Cross Country
2024/25	Julie	Moss	Cross Country Jr. High
2024/25	Doug	Drapp	Cross Country Assistant
2024/25	Ту	Kenny	Football Varsity Assistant
2024/25	AJ	Barsch	Football Varsity Assistant
2024/25	David	Nameth	Football Assistant
2024/25	Drew	Case	Football Assistant
2024/25	Ian	White	Football Assistant
2024/25	Matt	Cowser	Co-Football Jr. High Assistant
2024/25	Orion	Bengier	Co-Football Jr. High Assistant
2024/25	Mark W	Smith	Football Jr. High Assistant
2024/25	Aaron	Foldi	Golf Assistant
2024/25	Grace	Godich	Volleyball Varsity
2024/25	Morgan	Edwards	Volleyball Assistant
2024/25	Taya	Rocchi	Volleyball Assistant
2024/25	Jessica	Knight	Volleyball 8th Grade
2024/25	Derek	Gramling	Soccer Varsity Boys
2024/25	Mindy	Madzia	Soccer Varsity Girls
2024/25	Meghan	Scott	Soccer Varsity Assistant Girls
2024/25	Catherine	Calissie	Soccer Varsity Assistant Boys
2024/25	Angela	Zalenski	Marching Band Director
2024/25	Eric	Zalenski	Marching Band Assistant
2024/25	Bill	Cashdollar	Marching Band/Percussion
2024/25	Alexandra	Grafton	Marching Band Flags
2024/25	Eric	Zalenski	Pep Band Varsity

2024/25	Angela	Zalenski	Vocal Music Director
2024/25	Eric	Zalenski	Vocal Music Director Jr. High
2024/25	Karlie	Ray	Cheerleader Varsity
2024/25	Bailie	Ray	Cheerleader Varsity Assistant
2024/25	Audrey	Zanath	Cheerleader 7th Grade Advisor
2024/25	Audrey	Zanath	Cheerleader 8th Grade Advisor
2024/25	Sarah	Hawthorne	Pep Club Advisor
2024/25	Sarah	Hawthorne	Student Council Jr./Sr. HS Advisor
2024/25	Sarah	Hawthorne	Senior Class Advisor
2024/25	Sarah	Hawthorne	Junior Class Advisor
2024/25	Mike	Valesko	Freshman Class Advisor
2024/25	Samantha	McIntosh	Sophomore Class Advisor
2024/25	Michele	Huston	7th Grade Class Advisor
2024/25	Samantha	McIntosh	Close-Up Advisor
2024/25	Mike	Valesko	Tech Prep
2024/25	Madison	Taylor	8th Grade Class Advisor
2024/25	Sarah	Hawthorne	Tech Prep
2024/25	Sarah	Hawthorne	Annual High School Yearbook)
2024/25	Sarah	Hawthorne	Newspaper High School
2024/25	Ashley	Doren	Thespian Advisor
2024/25	Misty	Mills	Spelling Bee Coordinator Jr. High
2024/25	Ashley	Doren	TI Advisor
2024/25	Madison	Taylor	Spelling Bee Coordinator Elementary
2024/25	Ashley	Doren	Play Director-Musical
2024/25	Ashley	Doren	Play Director Non Musical
2024/25	Amanda	Sliva	OVLA Science 4-6
2024/25	Amanda	Sliva	OVLA-Lang Arts/English 4-6
2024/25	Sue	Macenczak	OVLA Science 7-12
2024/25	Sarah	Hawthorne	OVLA-Technology K-12
2024/25	Richard	McKinney	OVLA PE/Health K-12
2024/25	Tricia	Arbaugh	OVLA Math 7-12

Action: 4. Employ personnel for the extended school year program 2023-2024

Lisa McAfee	Teacher	
Nicole Yeager	Teacher	
Jen Starr	Teacher	
Beth Burgey	Teacher	
Rich McKinney	Teacher	
Louan Demas	Teacher	
Tina Coffman	Teacher	
Becky Thomas	Teacher	
Jessica Knight	Teacher	
Heather Soos	Teacher	
Morgan Edwards	Teacher	
Aaron Foldi	Teacher	
Cate Calissie	e Teacher	
Tammy Crall	Bus Driver	
Carla Rutter	Bus Driver	
Melissa DeWalt	Educ Aide	

Action: 5. Issue limited contracts, classified

First Name	Last Name	Position
Collin	Albaugh	Bus Driver
Elizabeth	Bittinger	Paraprofessional for Low Incidence Disabilities
Ryan	Coffman	Bus Driver

Crystal	Cole	Educ Aide
Madison	Doty	Educ Aide
Angel	Fellows	Bus Driver/Custodian
Amanda	Hunt	Custodian
Julie	Kovarik	Bus Driver
Sara	Lambert	Custodian
Christopher	McCann	Bus Driver/Custodian
Tena	Stine	Educ Aide
Marcus	Stull	Mechanic
Haidee	Wurschum	Cafeteria

Action 6: Employ - Evans

Employ Natalie Evans as a substitute bus driver for the 2023/24 school year.

Action 7: Employ - Drapp

Employ Andy Drapp as a 5.5 Hour Bus Driver for the 2024/25 school year.

Action 8: Employ - Stock

Employ Tiffany Stock as the School Based Mental Health Therapist from August 1, 2024 - July 31, 2027

Action 9: Employ - Stout

Employ Kristen Stout as School Psychologist from August 1, 2024 - July 31, 2027

Action 10: Employ - Smith

Employ Mark Smith as Truancy Preventionist from August 1, 2024 - July 31, 2027

Action 11: Employ - Bryant

Employ William Bryant as full time substitute/registered behavior technician from August 1, 2024 - July 31, 2027

Action 12: Employ - Bonaventura

Employ Ashley Bonaventura as COTA for the 2024-2025 school year

Action 13: Employ - Smith

Employ Mark W. Smith as Mental Health Assistant/Professional Social Worker for the 2024-2025 school year

Action 14: Assign Supplemental FY25

Assign the following staff as supplemental positions for the 2024/25 school year:

Anthony Hayes, Football Varsity Mark Smith, Football Varsity Assistant Bill Bryant, Football Jr. High Head

Action 15: Assign Additional Duties

Assign the additional duties to the following administrators for the 2024/25 school year:

Todd Dunlap, Golf Varsity

Donnie Madzia, Varsity Assistant Basketball Boys

Action 16: Supplemental Volunteers FY25

Approve the following supplemental volunteers for the 2024/25 school year:

Cain Noble-Varsity Football Roger Herbert-Varsity Football Matthew Smith-Varsity Football

Action 17: Unpaid Leave - Pellick

Approve the unpaid maternity/child rearing leave of absence for Jessica Pellick effective 05/02/2024 through 5/24/2024.

Action 18: Employ Summer Help

Employ for summer and project help Anthony Pelegreen and Turner Snyder.

Action 19: Employ Administrators

Approve the employment of the following administrators:

Ken Parker as Principal, 4 year contract from August 1, 2024 - July 31, 2028
Todd Dunlap as Assistant Principal, 4 year contract from August 1, 2024 - July 31, 2028
Amy Sedgmer as Assistant Principal, 3 year contract from August 1, 2024 - July 31, 2027
Nick Yourkovich as Assistant Principal, 3 year contract from August 1, 2024 - July 31, 2027

Assign the duties of State and Federal Programs to Todd Dunlap for 2024-2025

Action 20: Return to Work - Sliva

Approve the return of Amanda Sliva as ELA teacher Grades 7-8-9 from Child Rearing Leave for the 2024-2025 school year

Action: 21. Recommendation

The Superintendent recommends that the Board of Education approve the Personnel item(s) 1-20, as presented.

Motion by Edward Banks III, second by Kristen Willis.

Final Resolution: Motion Carried

Yes: Donald Watson, Edward Banks III, Kristen Willis

Deborah Kenny abstain from Ty Kenny, yes to all others; Tracy Mattern abstain from Ian White and Madison Taylor, yes to all others.

K. Business & Operations

Action: 1.ESC Attorney Contract FY25

Approve the continuation of services by contract with the Jefferson County Educational Service Center for attorney services from August 1, 2024 through July 31, 2025.

Action: 2. Bus Purchase

Approve the purchase of 1 handicap bus (\$128,903) from Hill International Trucks and 1 9 passenger van (\$88,660) from Cardinal Bus Sales & Service. Both are being purchased through the state bid contract.

Action: 3. Insurance Rates

FY25 Insurance Rates

Type of Coverage		ngle	Family	
Medical/Prescription	\$1	,245.76	\$2	,757.07
Dental	\$	29.32	\$	89.16
Vision	\$	7.92	\$	17.7

Action: 4. Five Year Forecast

Approval of the revised Five Year Forecast for FY24 through FY28

Action: 5. W/C Program

Approve continuation with Minutemen HR Management Services for the district's 2025 Group Rating Workers Compensation Program.

Action: 6. CCP Belmont FY25

Approve the Memorandum of Understanding for College Credit Plus with Belmont College for the 2024/25 school year.

Action: 7. Bids for Services

Accept and award the following bids for services for the 24/25 school year:

Tires

Sumerel Tire Co.

Pest Control

Rose Pest Control

Trash Removal

Kimble Recycling & Disposal, Inc.

Action: 8. Tech Internship Program

Confirm participation in the High School Tech Internship Program for Harrison Central student placement and approve internship compensation at the Harrison Hills City School District rate of \$13.50 per hour for interns Benjamin Giffin and Tucker Snyder

Action: 9. Recommendation

The Superintendent recommends that the Board of Education approve the Business and Operations items 1-8, as presented.

Discussion: Mrs. Mattern is excited for the intern program.

The Superintendent recommends that the Board of Education approve the Business and Operations items 1-8, as presented.

Motion by Deborah Kenny, second by Edward Banks III.

Final Resolution: Motion Carried

Yes: Donald Watson, Edward Banks III, Deborah Kenny, Kristen Willis

Tracy Mattern, abstain on Rose Pest, yes to all others.

L. Students

Action: 1. FFA Trip

Approve Bailee Griffeth, Vocational Agriculture Teacher, to take approximately 5 Harrison Central students to the District 8 FFA Officer Training at the Ohio FFA camp in Carrollton, Ohio on May 29-30, 2024. Pupils, chaperones, and volunteers are required to follow all district policies, school rules and state regulations. Sufficient chaperones with BFBI approval are to be provided.

Action: 2. Recommendation

The Superintendent recommends that the Board of Education approve the student item, as presented,

Motion by Donald Watson, second by Tracy Mattern.

Final Resolution: Motion Carried

Yes: Donald Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

M. Use of Facilities

Action 1: Use of Facilities

- 1. Harrison County Association of Churches, Auditorium, May 23, 2024 Baccalaureate Services Class of 2024 NRC
- 2. Harrison Huskies Youth Football, Stephenson Center, May 6, 2024, biddy football sign ups NRC
- 3. Harrison Huskies Youth Football, football field/press box, 08/18, 08/25, 09/01-09/29, 2024, biddy football game NRC
- 4. Harrison Central Basketball, 5/21/2024 8/12/2024, gymnasiums NRC

Action: 2. Recommendation

The Superintendent recommends that the Board of Education approve the use of facilities requests, as presented.

Motion by Kristen Willis, second by Tracy Mattern.

Final Resolution: Motion Carried

Yes: Donald Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

N. Adjourn

Action: 1. Adjourn

Move to Adjourn

Motion by Donald Watson, second by Tracy Mattern.

Final Resolution: Motion Carried

Yes: Donald Watson, Edward Banks III, Deborah Kenny, Tracy Mattern, Kristen Willis

Approve

Attest